

Professor Guy Ahonen CV 7.7.2020

1. Full name and date

- Ahonen, Guy Stefan
- Male

2. Date and place of birth, nationality, current residence

- 1952, Helsinki
- Finland
- Espoo, Finland, phone +358500477727

3. Education and degrees awarded

- PhD (Econ.), Hanken, Politics and Business, 16.11.1983, www.hanken.fi
- docent: Politics and Business, Hanken, 15.4.1987

4. Current position

- PhD, affiliated researcher at Department of Management and Organisation, Hanken, May 2016-
- Professor emeritus, March 2016-
- President and CEO of Intangibles Management Finland Oy, 1997-

5. Previous work experience

- Research Professor, FIOH 2009-2016
- Professor (permanent) of Knowledge Management, especially Human Resource Accounting, Hanken 2006-2009
- Professor of Knowledge Management, especially Human Resource Accounting, Hanken, 2001-2006
- Board Member of Nordic Institute for Advanced Training in Occupational Health. Helsinki, 2010-16
- Member of the Work environmental research committee, Nordic Council of Ministers, Copenhagen, 2010-16
- Director, Knowledge Management, Finnish Institute of Occupational Health (FIOH), 2011-14
- Member of Executive Committee, FIOH, 2011-14
- Chairman of Board of Directors of Nordic Institute for Advanced Training in Occupational Health. Helsinki, 2011
- Member of the State Council for Administrative and Managerial Issues, 2007-2010
- Member of the steering group the Finnish State Personnel Well-being Group (Kaiku), 2005-2007
- Visiting Professor at the Mälardalen University, School of Business, 2007
- Head of Department of Management and Organisation, Hanken 2003-2004
- Visiting Co-Editor of Special Issue of Journal of Learning and Intellectual Capital 2004

6. Other academic merits

- External Expert of Industrial relations (covering Social dialogue and Reporting on working life developments), EUROFOUND, Dublin, Ireland, 2018-2022
- Web-editor-in-chief, FIOH (2011-2014)

- Member of scientific expert group on "Sustainable Work Life" at AFA Insurance, 2016-
- Member of the scientific panel (work organization) of the Swedish Research Council for Health, Working Life and Welfare (Forte), 2016-
- Member of Editorial Board of Journal of Human Resource Costing and Accounting, 2004-
- Member of the Editorial Board of the International Journal of Learning and Intellectual Capital, 2003-
- Member of the Advisory Editorial Board (AEB) of the Journal of Intellectual Capital (JIC), 2002-

7. Scientific and societal impact of research

- 230 publications (www.imafi.fi/ahonen)

Selected monographs:

- Towards a New Labour Protection Paradigm, Tampere University (1981),
- Labour Protection and Economics, Hanken, Helsingfors (Diss.) (1983),
- Working environment and productivity. A register-based analysis of Nordic enterprises. Copenhagen: TemaNord 2014:546. (Foldspang et al.)
- Aura, Ossi; Ahonen, Guy: Strategisen hyvinvoinnin johtaminen. Talentum Pro. Helsinki 2016. 233s. <https://www.talentumshop.fi/strategisen-hyvinvoinnin-johtaminen.html>
- Aura O, Eskelinen J, Ahonen G, Kuosmanen T: Johtaminen ja tuottavuus – Henkilöstön johtaminen menestystekijänä. Aalto-yliopiston julkaisusarja. 2019/1. Helsinki. 101 ss. <https://aaltodoc.aalto.fi/handle/123456789/35823>

Selected peer-reviewed articles:

- Eija Nurminen, Antti Malmivaara, Juhani Ilmarinen, Pekka Ylöstalo, Pertti Mutanen, Guy Ahonen, Timo Aro: The effectiveness of a worksite exercise program with respect to perceived work ability and sick leaves among women with physical work. *Scan J Work Environ Health* 2002;28(2):85-93.
- Hussi, Tomi; Ahonen, Guy: "Managing intangible assets - a question of integration and delicate balance". *Journal of Intellectual Capital*. 2002, 3(3): 277-286
- Aura, Ossi; Ahonen, Guy and Sveiby, Karl-Erik: "On the role of worksite fitness policy for developing intellectual capital". *Journal of Human Resource Costing and Accounting*. Vol 12, No 2, 2008., 70-84.
- "On the mystery of odd human capital values". *Journal of Human Resource Costing and Accounting*, Vol- 13, No. 2, 2009, 118-124
- Furu, Heidi; Sainio, Markku ; Ahonen, Guy; Hyvärinen, Hanna Kaisa ; Kaukiainen, Ari: "Cost of detecting a chronic solvent encephalopathy case by screening". *NeuroToxicology*, Vol. 41, 2014
- "The Economy of Sustainable Careers During the Work Life Course: A Case from Finland". In Vuori, Jukka,; Bonk, Roland; Price, Richard H (Eds.): *Sustainable Working Lives. Managing Work Transitions and Health throughout the Life Course*. Springer Science+Business Media, Dorchester 2015, pp. 35-48.
- Arto Reiman, Guy Ahonen, Pirjo Juvonen-Posti, Tiina Heusala, Esa-Pekka Takala, Matti Joensuu: "Economic impacts of workplace disability management in a public enterprise". *International Journal of Public Sector Performance Management*. 2017, 3(3):297-310