

**Professor Guy Ahonen CV 8.8.2019****1. Full name and date**

- Ahonen, Guy Stefan
- Male

**2. Date and place of birth, nationality, current residence**

- 1952, Helsinki
- Finland
- Espoo, Finland, phone +358500477727

**3. Education and degrees awarded**

- PhD (Econ.), Hanken, Politics and Business, 16.11.1983, [www.hanken.fi](http://www.hanken.fi)
- docent: Politics and Business, Hanken, 15.4.1987

**4. Other education and training, qualifications and skills**

- none

**5. Linguistic skills**

- Swedish, mother tongue
- Finnish, excellent, 15.5.1977, State board of language examinations
- English, fluent
- German, intermediate in written and spoken

**6. Current position**

- PhD, affiliated researcher at Department of Management and Organisation, Hanken, May 2016-
- Professor emeritus, March 2016-
- President and CEO of Intangibles Management Finland Oy, 1997-

**7. Previous work experience**

- Research Professor, FIOH (2009-2016 )
- Board Member of Nordic Institute for Advanced Training in Occupational Health. Helsinki, 2010-16
- Member of the Work environmental research committee, Nordic Council of Ministers, Copenhagen, 2010-16
- Director, Knowledge Management, Finnish Institute of Occupational Health (FIOH), 2011-14
- Member of Executive Committee, FIOH, 2011-14
- Chairman of Board of Directors of Nordic Institute for Advanced Training in Occupational Health. Helsinki, 2011
- Member of the State Council for Administrative and Managerial Issues, 2007-2010
- Member of the steering group the Finnish State Personnel Well-being Group (Kaiku), 2005-2007
- Visiting Professor at the Mälardalen University, School of Business, 2007
- Professor (permanent)of Knowledge Management, especially Human Resource Accounting, Hanken (2006-2009)

- Head of Department of Management and Organisation, Hanken 2003-2004
- Visiting Co-Editor of Special Issue of Journal of Learning and Intellectual Capital 2004
- Professor of Knowledge Management, especially Human Resource Accounting, Hanken, 2001-2006
- Member of the EU funded MERITUM (Measuring Intangibles to Understand and Improve Innovation Management) 1998-2001
- Leader of the Occupational Health Economics Unit at the Finnish Institute of Occupational Health 1998-2002
- Acting Professor of Politics and Business, Hanken, 1998-2001
- Research Director, Hanken, 1986-1990, 1996-98
- Director, Nordic Institute for Advanced Training in Occupational Health. Helsinki. 1992-1996
- Competence for a professorship in empirical business research, Hanken 1991.
- Visiting Scholar, Manchester Business School, England, 1985

## 8. Research funding as well as leadership and supervision

Completed Doctoral thesis supervision tasks:

- Farsimadan, Daryoush: Reforming Public Administration Based on New Public Management Concepts – The case of the Public Administration Reform in Kyrgyz republic (Hanken 2001)
- Zashev, Peter: IMF in Eastern Europe – Success or Failure? International Monetary Fund Operations in Eastern Europe – Comparing the Results (Hanken 2001)
- Borg, Kristiina: Henkilöstöinformaation tulkinta ja käyttö julkisissa organisaatioissa. (TKK 2002)
- Cederlöf, Magnus: Ecological Modernisation and market-Based Policy Instruments – The Use of New Instruments in Environmental Policy in Finland and Sweden (Hanken 2002)
- Pekkola, Juhani: Etätyö Suomessa – fyysiset, virtuaaliset, sosiaaliset ja henkiset työtilat (Telework in Finland) (Hanken 2002)
- Haldin-Herrgård, Tua: Hur höra tyst kunskap? Utveckling av en metod för studier av tyst kunskande (Hanken 2005)
- Salojärvi, Sari: Increasing Knowledge Focus – a Means for Entrepreneurs to Remain on a Growth Path: Essays on the Role and Nature of Knowledge Management in Finnish SMEs (Hanken 2005)
- Hussi, Tomi: Essays on Managing Knowledge and Work Related Wellbeing (Hanken 2005)
- Ossi Aura: Worksite Fitness Policy in an Intellectual Capital Framework (Hanken 2006)
- Veli-Matti Lehtonen: Henkilöstöjohtamisen tehostaminen valtionhallinnossa henkilöstötilinpäätösinformaation avulla (HR Reporting in the Finnish State-Sector) (Hanken 2007)

## 9. Merits in teaching and pedagogical competence

- Demonstration of good pedagogical skills when applying for the assistant professorship in Politics and Business, Hanken, February 1981

## 10. Awards, prizes and honours

- Finnish National Work Environment Award 2005

- Finalist of the biannual Pro Oeconomica literature price in Finland 1998 with book “Henkilöstötilinpäätös – yrityksen ikkuna menestykselliseen tulevaisuuteen” (Kauppakaari, Helsinki 1998 and 2000)

## 11. Other academic merits

- External Expert of Industrial relations (covering Social dialogue and Reporting on working life developments), EUROFOUND, Dublin, Ireland, 2018-2022
- Web-editor-in-chief, FIOH (2011-2014)
- Member of scientific expert group on "Sustainable Work Life" at AFA Insurance, 2016-
- Member of the scientific panel (work organization) of the Swedish Research Council for Health, Working Life and Welfare (Forte), 2016-
- Member of Editorial Board of Journal of Human Resource Costing and Accounting, 2004-
- Member of the Editorial Board of the International Journal of Learning and Intellectual Capital, 2003-
- Member of the Advisory Editorial Board (AEB) of the Journal of Intellectual Capital (JIC), 2002-
- Board Member of the European doctoral program EUDOKMA, 2002-2009
- Editor in Chief of the Publication series at Hanken, Helsinki, Finland, 1996-2005
- Board Member of the Future Academy of Finland, 1997-2001
- Executive secretary of the Leading Group for Doctoral Studies at Hanken, 1996-1998
- Chairman, Scientific Expert Committee, Work Environment Fund, Helsinki, Finland, 1997-1999
- Executive secretary for the Work environmental research committee, Nordic Council of Ministers, Copenhagen, 1992-1996
- Opponent at several doctoral dissertations in Finland, Sweden, Denmark and U.K. 1984-2010

## 12. Scientific and societal impact of research

- 230 publications (www.imafi.fi/ahonen)

### Monographs:

- Towards a New Labour Protection Paradigm, Tampere University (1981),
- Labour Protection and Economics, Hanken, Helsingfors (Diss.) (1983),
- Working environment and productivity. A register-based analysis of Nordic enterprises. Copenhagen: TemaNord 2014:546. ( Foldspang et al.)
- Aura, Ossi; Ahonen, Guy: Strategisen hyvinvoinnin johtaminen. Talentum Pro. Helsinki 2016. 233s. <https://www.talentumshop.fi/strategisen-hyvinvoinnin-johtaminen.html>
- Aura O, Eskelinen J, Ahonen G, Kuosmanen T: Johtaminen ja tuottavuus – Henkilöstön johtaminen menestystekijänä. Aalto-yliopiston julkaisusarja. 2019/1. Helsinki. 101 ss. <https://aaltodoc.aalto.fi/handle/123456789/35823>

### Peer-reviewed articles:

- Eija Nurminen, Antti Malmivaara, Juhani Ilmarinen, Pekka Ylöstalo, Pertti Mutanen, Guy Ahonen, Timo Aro: The effectiveness of a worksite exercise program with respect to perceived work ability and sick leaves among women with physical work. *Scan J Work Environ Health* 2002;28(2):85-93.

- Hussi, Tomi; Ahonen, Guy: "Managing intangible assets - a question of integration and delicate balance". *Journal of Intellectual Capital*. 2002, 3(3): 277-286
- Aura, Ossi; Ahonen, Guy and Sveiby, Karl-Erik: "On the role of worksite fitness policy for developing intellectual capital". *Journal of Human Resource Costing and Accounting*. Vol 12, No 2, 2008., 70-84.
- "On the mystery of odd human capital values". *Journal of Human Resource Costing and Accounting*, Vol- 13, No. 2, 2009, 118-124
- Furu, Heidi; Sainio, Markku ; Ahonen, Guy; Hyvärinen, Hanna Kaisa ; Kaukiainen, Ari: "Cost of detecting a chronic solvent encephalopathy case by screening". *NeuroToxicology*, Vol. 41, 2014
- "The Economy of Sustainable Careers During the Work Life Course: A Case from Finland". In Vuori, Jukka; Bonk, Roland; Price, Richard H (Eds.): *Sustainable Working Lives. Managing Work Transitions and Health throughout the Life Course*. Springer Science+Business Media, Dorchester 2015, pp. 35-48.
- Arto Reiman, Guy Ahonen, Pirjo Juvonen-Posti, Tiina Heusala, Esa-Pekka Takala, Matti Joensuu: "Economic impacts of workplace disability management in a public enterprise". *International Journal of Public Sector Performance Management*. 2017, 3(3):297-310

### 13. Positions of trust in society and other societal merits

- Decorated by the president of Finland: Knight, First Class, of the Order of the White Rose, Helsinki 6.12.2013